## **Board of Trustees Emergency Meeting Minutes**

# Village of Monticello

Wednesday, May 9<sup>th</sup>, 2018

8:00 a.m.

# **Call Meeting to Order**

The meeting was called order at 8:00am by Mayor Solomon.

# Pledge to the Flag

#### Roll Call

Mayor Solomon-Present Trustee Rue-Present Trustee Nikolados-Present

Trustee Massey-Present Trustee Sommers-Present

Also Present: Michael Davidoff, Special Council

## Motion to accept the agenda

A motion was made by Trustee Rue with a second by Trustee Nikolados to accept the agenda. Upon the call of the roll, all present were in favor.

## **Executive Session**

A motion was made by Trustee Massey with a second by Trustee Rue to go into Executive Session at 8:01am to discuss the following:

Personnel

Upon the call of the roll, all present were in favor.

A motion was made by Trustee Nikolados with a second by Trustee Sommers to come out of Executive Session at 8:27am. Upon the call of the roll, all present were in favor.

A motion was made by Trustee Sommers with a second by Trustee Rue to retain the services of Gary Lasher as a private contractor to assist in the 2018/2019 Village Budget and authorizing him to perform the same duties as the Village Treasurer at the current budgeted salary. Upon the call of the roll, all present were in favor.

# Resolution amending the previous Time Punch resolution agreed upon by the Board on the May 1<sup>st</sup>, 2018 Village Board Meeting

A motion was made by Trustee Rue with a second by Trustee Massey to discuss. Upon the call of the roll, all present were in favor.

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Trustee Rue commented that she spoke with some of the guys in the Highway and Sanitation Department and due to the gloves they wear it is hard for the machine to pick up their scan and we cannot penalize them for that and that will also cause issue's with the Union. So we need to change the resolution.

The Village Clerk stated that the problem is not the people who consistently have a problem, it's those that are abusing it and being dishonest and leaving at 11:30 and so on and not punching out and saying that they "forgot" and are then having a slip filled out stating that they worked a full day or times that they didn't and being paid for time they didn't actually work, that's the problem, which is what needs to be addressed. Everyone is not honest, but we cannot penalize those that are. We have cards for those individuals that consistently have an issue and the Department Head needs to be responsible for their employees.

A motion was made by Trustee Nikolados with a second by Trustee Rue to amend the above the resolution to allow for time cards to employees who consistently have a problem punching in and out due to their finger not being read by the scanner. Time Cards will be the responsibility of the Department Heads and the Time Adjustment Slips will be eliminated. Upon the call of the roll, all present were in favor.

## Adjournment

A motion was made by Trustee Massey with a second by Trustee Rue to close the meeting at 8:34am. Upon the call of the roll, all present were in favor.

Submitted by:

Janine Gandy-McKinney, Village Clerk

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